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ABSTRACT

This labor education resource guide provides teachers with information about the history and current role of the labor movement in the United States. The guide is divided into 15 sections: (1) "Curricula, Lesson Plans, and Guides"; (2) "Exemplary Labor in the Schools Programs"; (3) "Teacher Training Programs"; (4) "Guest Speakers and Adopt-a-School Programs"; (5) "Student Readings"; (6) "Teacher Readings"; (7) "Audio-Visual Resources"; (8) "Labor Archives and Libraries"; (9) "College and University Labor Studies Programs"; (10) "Occupational Safety and Health Programs"; (11) "Diversity in Unions and the Workforce"; (12) "Labor Arts and Culture Organizations"; (13) "Websites for Labor Education"; (14) "Other Materials and Teaching Resources"; and (15) "Cesar Chavez Educational Materials." (BT)

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Labor Education for the K - 12 Curriculum

Resource Guide for Teachers

Books, Videotapes, Software, Archives, Lesson Plans, Internet Resources, and more...

prepared by the
CFT Labor in the Schools Committee and
UC Berkeley Center for Labor Research and Education

SO 034 691

REVISED JANUARY 2002

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California Federation of Teachers
American Federation of Teachers/AFL-CIO

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The CFT Labor in the Schools Committee

The CFT Labor in the Schools Committee was formed to assist teachers in reaching students with information about the history and current role of the labor movement in American society. The members of the committee are K-12 classroom teachers as well as faculty from community college and university labor studies programs. The committee meets several times a year to plan and evaluate various programs, including providing a clearinghouse for teachers of curricular materials and labor in the schools activities around the state; development of lesson plans on labor subject matter; workshops for teachers to provide materials and tips on teaching about labor; workshops for unionists on effective classroom presentation; and assistance with the California Labor Federation's annual scholarship program. The committee is available to assist teachers in all aspects of teaching young people about the labor movement, as well as to work with unions on "adopt-a-school" and other labor education programs. We welcome comments and suggestions for this *Resource Guide*. Please feel free to copy. Communications may be directed to Chair, Labor in the Schools Committee, CFT, One Kaiser Plaza, Suite 1440, Oakland, California 94612, (510) 832-8812.

I. Curricula, Lesson Plans, and Guides

California Agricultural Experiences: The Great Depression and Beyond, developed by elementary teacher Amy Whitcomb. Four sample lessons and a fine collection of resources for teaching fourth grade California history with a focus on agricultural labor; available for free from CFT. Call 510-832-8812 or <www.cft.org/comm-n/labsch>.

Child Labor is Not Cheap, by Amy Sanders, edited by Meredith Summers. This three-lesson unit for grades 8-12 focuses on the 250 million children who spend most of their day on the job in maquiladoras across the Americas, sewing clothing and other goods for the U.S. market. 41 pp., $29.95. Resource Center of the Americas, 3019 Minnehaha Avenue, Minneapolis, MN 55406. (612) 276-0788, fax (612) 276-0898, <www.americas.org>. Email: <info@americas.org>.

A Global Investigation of CHILD LABOR: Case Studies from India, Uganda, and the United States, developed by Selena Lai, edited by Sarah Bachman. A high school curriculum developed by SPICE (Standford Program on International and Cross-Cultural Education) with excellent, up-to-date (2001) bibliography and videography. 170 pp, with transparencies, $64.95 plus tax and shipping/handling. SPICE, Institute for Int'l Studies, Encina Hall East, Ground Floor, 616 Serra Street, Stanford, CA 94305-6055. (800) 578-1114.

Golden Lands, Working Hands, CFT Labor in the Schools Comittee. An award-winning history of the California labor movement from the Gold Rush through the present, meant for high school and college students as well as union members in new member orientation programs. *Golden Lands, Working Hands* includes a ten-part series of short video programs, totalling nearly three hours; readings; and lesson plans to accompany and support these materials. Based in cutting edge scholarship, yet popular in presentation and tone, this video has appeared on PBS stations and in museum exhibits. While focused on California, the curriculum refers continuously to the context of national events. $99.95 for the video series only. $129.95 including lesson plans. 50% discount for AFT members and unions. Available from the CFT. Call 510-832-8812 or go to <www.cft.org/comm-n/labsch>.

Learning About Work, CWA. Two kits, one for elementary and one for secondary teachers. Each kit contains a slideshow and a written guide to make students more aware of workers' issues, struggles and accomplishments. $10 Each. Available from Communications Workers of America, Education Department, 501 - 3rd Street, NW, Washington, D.C. 20001-2797. (202) 434-1172.

Labor in the Schools: How You Can Help Teach the Next Generation About Unions, International Brotherhood of Teamsters. Simple and thoughtful, a practical primer for the trade unionist wishing to figure out how to connect with students in the classroom. Shorter and more focused than the AFL-CIO's *How To Do It, How You Can Help,* which provides tips and plans of action for elementary and secondary settings. Its "Resource" section is somewhat Teamster-oriented, but useful. Available for $1.50 from the Education Department, International Brotherhood of Teamsters, 25 Louisiana Avenue, NW, Washington, D.C. 20001. (202) 624-6800.

The Power in Our Hands: A Curriculum on the History of Work and Workers in the United States, by William Bigelow and Norman Diamond. A 16-unit high school curriculum with deeply engaging, student-centered lesson plans and student handouts that include role plays, imaginary work situations, discussion questions, reading assignments, etc. Item code POWER 1988 184pp, $18. Available from NECA/Teaching for Change, PO Box 73038, Washington, DC 20056-3038 (800) 763-9131, fax (202) 2380109, <www.teachingforchange.org>.

Safe Jobs for Youth, UCLA-LOSH. The UCLA-Labor Occupational Safety and Health Program has produced a 12 minute video and curriculum to be used with teen workers in classrooms, youth organizations, job training programs, and other access points to teen workers. It is designed to address hazards teens may experience at work, including wage and hour violations, safety violations and sexual harassment. The video and curriculum package is priced at $30. UCLA-LOSH Program. (310) 794-5977.

Special Issue on Teaching Labor History, the Organization of American Historians' *Magazine of History*, Winter, 1997, V. 11, No. 2. Articles include "Why Teach Labor History?" by James Green; "Film and Video Resources for Teaching Labor History" by Fred Glass; "Using Songs to Teach Labor History" by Alan Singer; "On Writing Labor History" by Penny Colman; "Workers on the Line: Teaching Industrial History at the Tsongas Industrial History Center and Lowell National Historical Park" by Rick Smith and Peter O'Connell; a "Labor History Bibliography" by Timothy G. Borden; and lesson plans on the 1894 Pullman Strike; and African American women as wage earners; and the Federal Theater project; professional development programs on teaching labor history; and child labor, from *Labor's Heritage*. A warning: Find this in your local library or university library, because the OAH is sold out of this issue.

Teaching about the 1946 Oakland General Strike, California Federation of Teachers (CFT) Labor in the Schools Committee. An expanded module of instruction from the *Golden Lands, Working Hands* project, consisting of videotape, student reading, lesson plans and wall poster. Flexibly designed to be used in one, two, or three days, and usable in teaching about the post-World War II period in American history, women in the economy, and in critical media studies. $19.95. Contact CFT. Call 510-832-8812 or <www.cft.org/comm-n/labsch>.

Trouble in the Hen House: A Puppet Show, by Phyllis Chiu, CFT Labor in the Schools Committee, a flexible elementary curriculum based on a play/puppet show. The play is about hens organizing against a mean farmer. It can be read as a story to K-1students; grades 2-3 children can stage the puppet show; and for grades 4-5, it can be used in a 'readers theater' format or students can stage the play for a younger group. In each case, students make the puppets themselves and learn about the potential for power in collective action. 20 pages. $3. California Federation of Teachers, One Kaiser Plaza, Suite 1440, Oakland CA 94612, (510) 832-8812.

The Working Teenager, New York State AFL-CIO, New York State United Teachers et al. Includes five lesson plans: Introduction to Worker Rights; Employment of Minors and Working Papers; Hours, Minimum Wage, Payment of Wages and Prohibited Occupations; Prevailing Wage Rate; and Unemployment Benefits and Workers' Compensation. A test on the material is provided. Contact

Dr. Stephen L. Schechter, Director, Council for Citizenship Education, Russell Sage College, Troy, New York 12180. $5 Per Volume. Three volumes not available elsewhere. (518) 244-2363, fax (518) 244-3125.

Workplace Issues and Collective Bargaining In The Classroom, Linda Tubach and Patty Litwin, L.A. Collective Bargaining Education Project. Six highly interactive role play and simulation lessons on collective bargaining, union organizing campaigns, important strikes in US labor history, US labor law, and globalization, collected and continuously implemented and revised by two high school social studies teachers who direct the Collective Bargaining Education Project, a joint effort by United Teachers Los Angeles and the Los Angeles Unified School District to bring labor into secondary social studies curriculum. Available from the national Collective Bargaining Education Project, George Meany Center for Labor Studies, 10,000 New Hampshire Ave., Silver Spring, Maryland 202903. (301) 431-5403, or in Los Angeles call (213) 386-3144.

The Yummy Pizza Company, CFT Labor in the Schools Committee. An interdisciplinary thematic unit introducing the world of work to elementary students, leading to examination of work-related problems and solutions. The ten lesson plans can be adapted up or down in grades 1-5. An effort has been made to keep required reading and writing assignments to a minimum. It includes suggestions for extensions and readings for more proficient students. $3 for single copy, $2 each for order of ten or more; Spanish version available. Available from the CFT. Call 510-832-8812 or <www.cft.org/comm-n/labsch>.

II. Exemplary Labor in the Schools Programs

California Labor Federation, AFL-CIO Scholarship Awards Program California high school seniors can participate in the Scholarship Awards Program sponsored by California AFL-CIO unions and their members. Twenty-eight scholarships of $2000 each are awarded. Awards are based on essays written by students on union and worker related topics. For more information contact: CLF Scholarship, Alice Hobson, California Labor Federation, 600 Grand Avenue, Suite 410, Oakland, CA 94610, (510) 663-4000 Ext 4024.

The Collective Bargaining Education Project Two social studies teachers conduct demonstration lessons in Los Angeles high school classrooms on the "Workplace Issues and Collective Bargaining in the Classroom" curriculum. The curriculum includes role play and simulation lessons on teen workers' rights and responsibilities, labor history, labor law, union organizing and collective bargaining. Professional development workshops for teachers are also offered throughout the year and resources are provided to interested educators around the nation. This program is a collaboration between the United Teachers Los Angeles and the Los Angeles Unified School District. In addition, the Project coordinates an annual field trip event for LAUSD high school students called the **Collective Bargaining Institute**. For more information or copies of the curriculum, contact Linda Tubach or Patty Litwin, CB Education Project, UTLA, 3303 Wilshire Blvd., Suite 328, Los Angeles, CA 90010. (213) 386-3144, or <www.lausd.k12.ca.us/lausd/offices/cbep> or <www.georgemeany.org>.

Collective Bargaining Institute for Los Angeles Students A once a year, day-long Institute for 100 students, first held in 1992, sponsored by unions that "adopt-a-student" to attend at $50/student.

Students participate in mock bargaining sessions led by union negotiators, mediators from the Federal Mediation and Conciliation Service, teachers and labor educators. Sponsored by the United Teachers Los Angeles, UCLA Center for Labor Research and Education, L.A. Trade Tech Labor Center, L.A. County Federation of Labor and CFT Labor in the Schools Committee. Contact June McMahon at the UCLA Center for Labor Research and Education, Box 951478, Los Angeles, CA 90095-1478. (310) 794-5987, <mcmahon@ucla.edu>.

Collective Bargaining Institute for Alameda County Students A once a year, day-long Institute for 100 students, held for the first year in 2001, sponsored by unions that "adopt-a-student" to attend at $50/student. Students participate in mock bargaining sessions led by union negotiators, mediators from the Federal Mediation and Conciliation Service, teachers and labor educators. Sponsored by UC Berkeley Center for Labor Research and Education, Central Labor Council of Alameda County, Berkeley and Oakland AFT, and CFT Labor in the Schools Committee. UC Berkeley Center for Labor Research and Education, 2521 Channing Way, Berkeley, CA 94720-5555. (510) 642-0323. (Similar student institutes have been held in other states, including Connecticut, Wisconsin, Washington and Minnesota.)

Newburgh Teachers' Association New Teacher Orientation A labor history inservice for new teachers. Contact Richard Klimmer at the national AFT, (800) 238-1133, or Jon Eitel, Local 2867, Newburgh Teachers' Association, 1 Lafayette St., Newburgh, NY 12550, (845) 562-8120, or (845)563-7574. Email: <jon.eitel@prodigy.net>.

New York State Labor History Month New York State AFL-CIO, New York State United Teachers, et al. Each May, New York celebrates "Labor History Month," based originally on a proclamation by then-Governor Cuomo, and proclamations by former President Clinton. Teachers can utilize *The Working Teenager* (see section I above). Other activities have included an exhibit in the New York State Legislature building, a labor studies lesson plan contest, a graduate course for teachers on labor history, and development of two volumes of *From Forge to Fast Food*, a history of child labor. For more information contact Paul Cole, Secretary-Treasurer, New York State AFL-CIO, 100 South Swan Street, Albany, N.Y. 12210. (518) 436-8516. $5 per volume. Also available from Professor Stephen Schechter, Russell Sage College, Troy, NY 12180. (518)244-2363.

POWER Project UCLA-LOSH. A high school peer education program in the Los Angeles Unified School District in which students learn about their rights and responsibilities in the workplace, and teach other teens using lesson plans and materials in the *Safe Jobs for Youth* curriculum. For more information , contact UCLA-LOSH at (310) 794-5997.

III. Teacher Training Programs

Teaching About the Labor Movement A course on labor history and labor movement structure for educators. It has been used in graduate education classes at the University of Missouri, School of Education, Kansas City. Teachers taking the 3 unit course have received scholarships provided by the local labor movement to defray the costs. Course is offered every other summer for 2 weeks in June. Contact Judith Ancel, Institute for Labor Studies, UMKC, 211 Haag Hall, 5100 Rockhill, Kansas City, MO 64110. (816) 235-1470, fax (816) 235-5529. Similar courses, mostly in a summer school/institute format, have been offered elsewhere, including New York, Minnesota and other states. In California, Contact the UC Berkeley

Center for Labor Research and Education (510) 642-0323.

IV. Guest Speaker and Adopt-a-School Programs

For guest speakers on union subjects, contact the Central Labor Council (AFL-CIO) in your county (under Labor Organizations in your Yellow Pages). Some labor councils currently provide speaker training for their interested delegates, in order to prepare them for such speaking engagements. Topics on which they might be asked to speak can include collective bargaining, local union history, how unions work and what they do, women and people of color in the labor movement, unions and new immigrants, apprenticeship programs, and so on. The AFL-CIO Organizing Institute can send speakers to secondary classrooms to discuss organizing-related topics (see below). Other speakers may be available through labor education programs at community colleges and universities in your area. (See Section X). If you are interested in oral history as a classroom activity, you might check with the Federation of Retired Union Members (FORUM) in your area, usually through the central labor council. The United Auto Workers provides trained speakers on request (see below). Another major resource to draw upon is the CFT's own Labor in the Schools Committee, which can provide you with in-service training, materials, and contacts with local speakers. (See Section I above). And don't neglect an important source of speakers close to home: your teachers' union local or classified employee union locals in your own school district.

A key point to remember for effective "visiting unionist" presentations: talk beforehand with the speaker about what your students know and don't know, appropriate topics to discuss, and the best methods to use to reach the students. Don't bring the speaker in "cold" and expect her/his visit to be all it can be. For good tips on how to make the visit successful, review the IBT's *Labor in the Schools: How You Can Help Teach the Next Generation About Unions* (see Section I, above).

UAW High School Labor Studies, Has speakers available, as well as a set of readings in a "labor bookshelf." The book package nominally costs $65 (and is a bargain at the price), but UAW locals will sponsor the purchase for school libraries upon request. For a speaker or book package, contact Keith Skotnes, (562) 801-1500.

AFL-CIO Organizing Institute, This arm of the AFL-CIO exists to build outreach from the labor federation to young people, and to recruit young people to a career in union organizing. Mostly active in post-secondary education, but also open to speaking to graduating seniors. Summer internships available. Contact Susan Sachen, 2761 Geary Blvd., San Francisco, CA 94118. (877) 937-8378 Ext 20, (415) 292-1400 Ext 20.

V. Student Readings

Some of these books and pamphlets have been reviewed by CFT Labor in the Schools members, and some are here through secondhand referrals. We would appreciate feedback from teachers who have used them!

Unless otherwise indicated, we recommend that you look to order books online at Powell Books, (866) 201-7601, <www.powells.com>, one of the largest independent bookstores in the country. It is

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nearly as complete a listing as Amazon.com, and sometimes better for labor-related books. But unlike Amazon, its workforce is unionized, and if you go to its website by way of the union's site <www.ilwulocal5.com>, the workers in the store receive 10% of the profit.

Elementary School

A Day's Work, by Eve Bunting, illustrated by Ronald Himler. The story of a Mexican-American boy who helps find work for his grandfather, newly arrived from Mexico. Ages 4-8. Clarion Books. ISBN 0-395-84518-1. $5.95.

Amelia's Road, by Linda Jacobs Altman. Amelia hates roads. Roads take her to fields where her family labors, to schools where no one knows her name, and to unfamiliar cabins where she must live. Still, Amelia finds a way to create a home for herself. Ages 3-10. Lee & Low Books. ISBN 1-880-00027x. Available in Spanish. $6.95 paper, $14.95 cloth.

Calling the Doves, by Juan Felipe Herrera. A prominent Mexican-American poet recalls his childhood as a migrant farm worker, painting a picture of his loving family life on the road, with his mother reciting poetry and his father calling the doves. Ages 4-8. Children's Book Press. ISBN 0-892-39166-9. $15.95 cloth. Bilingual.

Cheap Raw Material: How Our Youngest Workers Are Exploited and Abused, by Milton Meltzer. Upper elementary and middle school. ISBN 0-670-83128-X. 167 pages, 1994, hardback, Viking Press.

Click, Clack, Moo: Cows That Type, by Doreen Cronin, 30 pp, 2000, paper, Simon and Schuster. Early elementary. The farmer refuses to negotiate with the cows, who are cold at night and want blankets.

Curious George Takes a Job, by H.A. Rey. Early elementary, but also useful in showing how jobs have changed over the past fifty years to older students. ISBN 0590758071. 47 pages, 1947, Houghton-Mifflin Company.

Fire!: The Beginnings of the Labor Movement, by Barbara Diamond Goldin. A fictionalized account of the Triangle Shirtwaist fire which can be read and understood easily by third graders. $13.00. ISBN 0-140-34685-6. Puffin Books. Available at San Marino Toy and Book Shoppe (as above).

I, Tomato, by Bill Morgan. A booklet chronicling the life of a tomato—from the point of view of the tomato with an emphasis on its interactions with workers who nurture it from inception to your table. Gives children a sense of the work that goes into food production and distribution. 28 pages. For fourth graders. $3, in English/Spanish. California Federation of Teachers, One Kaiser Plaza, Suite 1440, Oakland CA 94612. (510) 832-8812.

Kids at Work: Lewis Hine and the Crusade Against Child Labor, by Russell Freedman. A photo-

essay that chronicles child-labor in early 20th Century. Clarion Books. ISBN 0-395-58703-4, $12.95 hard cover.

La Causa: The Migrant Farmworkers' Story, by Dana Catharine de Ruiz and Richard Larion. This book can be read to kids, or older ones might read it themselves. $4.95. 1993, Raintree Steck-Vaughn Publishers. Available at San Marino Toy and Book Shoppe, 2424 Huntington Drive, San Marino, CA 91108-2643. (818) 309-0222.

Little Tradeswomen Coloring Book (Second Edition). Coloring book in English, Spanish and Chinese. $2 per copy for teachers plus 17¢ sales tax for California residents. Available from Tradeswomen, Inc., 2830 - 9th Street, Berkeley, CA 94710. (510) 433-1378. (There are also various coloring books published by unions, notably United Farm Workers, United Steelworkers and Postal Workers.)

Lyddie, by Katherine Paterson, the author of *Bridge to Terabithia*, tells the story of a child laborer in the fabric mills in Massachusetts in the 1800s. The book goes into great detail about working conditions in factories of the time, and the living conditions of the workers, without being overbearing. ISBN 0-140-37389-6. $3.99. 192 pages, Puffin.

A Migrant Family, by Larry Dane Brimner. Sympathetic account of an immigrant family by a teacher. Available in library binding only. Lerner Publications Company. ISBN 0-822-52554-2. $19.95. Available at San Marino Toy and Book Shoppe (as above).

Mike Mulligan and His Steam Shovel, by Lee Burton. Mike Mulligan remains faithful to his steam shovel, Mary Anne, against the threat of newer technology. Houghton Mifflin Company. Also available in Spanish. ISBN 0-395-25939-8. $5.95.

Mommies at Work, by Eve Merriam, illustrated by Eugenie Fernandes. A small child's introduction to the types of work mommies can do. Kindergarten/first grade. ISBN 0-689-00999-9. 32 pages, paperback, Simon and Schuster. $3.25.

No Star Nights, by Anna Egan Smucker. A young girl growing up in a steeltown, set in the 1950's. Alfred A. Knopf Publishing. ISBN 0-395-39033-8. Paper. 32 pages, $7.99

The Sneetches, by Dr. Seuss. Don't let them divide you, is the message of this young children's classic. Other Seuss books, like *The Lorax*, can also be useful in conveying labor-related topics simply to younger students.

Swimmy by Leo Lionni. The story of a black fish, the lone survivor of an attack on a group of red fish, who saves his new companions. Alfred A. Knop Publishing, 1963. ISBN 0-394-82620-5, 32 pages, $5.99 paper.

Trouble in the Hen House: A Puppet Show, by Phyllis Chiu, CFT Labor in the Schools Committee, a flexible elementary curriculum based on a play/puppet show. The play is about hens organizing

against a mean farmer. It can be read as a story to K-1 students; grades 2-3 children can stage the puppet show; and for grades 4-5, it can be used in a 'readers theater' format or students can stage the play for a younger group. In each case, students make the puppets themselves and learn about the potential for power in collective action. 20 pages. $3. California Federation of Teachers, One Kaiser Plaza, Suite 1440, Oakland CA 94612, (510) 832-8812.

Voices From the Fields: Children of Migrant Farmworkers Tell Their Stories, by Beth Atkin (Little Brown 1993). Photos and first person accounts from farmworkers' children, many elementary age. For ages 10 and up. $16.95. ISBN 0-316-05633-2.

What is a Union? by Althea. An illustrated booklet for first grade students about how trade unions improve working conditions for people. $3 plus shipping and handling. Available at The Illinois Labor History Society, 28 E. Jackson, Chicago, IL 60604, (312) 663-4107.

Working Cotton, by Sherley Anne Williams. Beautifully illustrated (by Carole Byard), this story is based in the memories of an African American woman of her childhood in the cotton fields of California's central valley. ISBN 0-152-99624-9. $15.00. 32 pages, 1992, Harcourt Brace Jovanovitch, San Diego.

Middle School

A. Philip Randolph: Integration in the Workplace, by Sarah Wright. Fifth grade and up. ISBN: 0382099222, $8.95. Silver Burdett. Available at Powells.com.

Cheap Raw Material: How Our Youngest Workers Are Exploited and Abused, by Milton Meltzer. 167 pages, 1994, hardback. Viking.

Chinese Railroad Workers, by Susan Sinnott. Amiddle school level book on the Chinese workers who build the Californai railroads. Published by Franklin Watts Library. ISBN 0-531-20169-4.

Esperanza Rising, by Pan Munox Ryan. 2000. In this novel, Esperanza and her mother are forced to leave their life of wealth and privilege in Mexico to go work in the labor camps of Southern California, where they must adapt to the harsh circumstances facing Mexican farm workers on the eve of the Great Depression. Scholastic Press. $15.95 cloth.

The Founding of the AFL and the Rise of Organized Labor, by Patricia Simonds. Fifth grade and up. Silver Burdett Press Inc., Englewood Cliffs, N.J.

Missing From Haymarket Square, by Harriette Gillem Robinet. A superb novella tracing daily life for immigrant and African American workers in industrial Chicago, seen through the eyes of their pre-adolescent children. Atheneum Books for Young Readers, Simon and Schuster, 2001, New York, 100 pages, illus.

MotherJones and the March of the Mill Children, by Penny Colman, The Millbrook Press, 1994,

Brookfield, Connecticut, 48 pages, illus.

Strike! The Bitter Struggle of American Workers from Colonial Times to the Present, by Penny Colman, Millbrook Press, 1995, Brookfield, CT, 90 pages, illus.

<u>High School Level</u>

A Woman Unafraid: The Achievements of Frances Perkins, by Penny Colman, Atheneum, Macmillan Publishing Company, 1993, New York, 120 pages, illus.

And the Earth Did Not Devour Him, by Tomas Rivera. A novel about one Mexican-American family's life as migrant workers during the 1950s, as seen through the eyes of a young boy struggling to come of age in adverse circumstances. Arte Publico, 1987. $11.95. Bilingual

Bread—And Roses: The Struggle of American Labor, 1865-1915, by Milton Meltzer. Secondary, 232 pages, 1967, paper. Mentor book/New American Library.

California Worker's Rights, by Kirsten Snow Spalding, Third Edition, 2001. A basic overview of the legal protections for workers under California and federal law, written in understandable language, designed for use by workers and those who represent them. An excellent text book for high school or college courses. Center for Labor Research and Education, UC Berkeley. (510) 642-0323.

California Women Union Leaders, by Marjorie Stern , published by AFT Women's Rights Committee. Single copy is free. Contact CFT, One Kaiser Plaza, Suite 1440, Oakland, CA 94612, (510) 832-8812.

Digger: The Tragic Fate of the California Indians from the Missions to the Gold Rush, by Jerry Stanley, Crown Publishers, Inc., New York, 1997, 120 pages. An excellent introduction to pre-Guadolupe Hidalgo California, focusing on the working lives of Native Americans.

Gathering the Sun, by Alma Flor Ada. 1997. Using the template of a poem for each letter of the Spanish alphabet, readers are taken into the fields and orchards where people work and into the lives of the people who work them. Stunning sun-drenched paintings illustrate each poem. Lothrop, Lee & Shepard. $16.95 cloth. Bilingual.

The Harvest, by Tomas Rivera, 1989. These short stories, framed within the Odyssean cycle of migratory farm workers, show universal themes of love and betrayal, humanity and nature, death and resurrection, and the search for community. Arte Publico, Bilingual $9.50.

Labor's Untold Story, by Richard O. Boyer & Herbert M. Morais. 1955. The adventure story of the battles, betrayals and victories of American working men and women. Extensively researched, yet highly readable, history of the U.S. labor movement from the Civil War through the Eisenhower Administration. Also available in Spanish. To order call United Electrical, Radio and Machine Workers of America. (412) 471-8919.

Rosie the Riveter: Women Working on the Home Front in World War II, by Penny Colman, Crown Publishers, Inc., 1995, New York, 120 pages, illus.

Voices for Justice: Asian Pacific American Organizers and the New Labor Movement, by Kent Wong and Ruth Milkman. 2001, 112 pages. UCLA Center for Labor Research and Education, Box 951478, L.A., CA 90095-1478. (310) 794-5981. Five immigrant worker organizers and their stories in their own words.

With These Hands, by Daniel Rothenberg. 2000. Through the personal stories of migrant farm workers, readers get a very real picture of how farming is practiced and who is most affected by these practices. University of California. $15.95.

Women in Labor History: Her-Story in the Union Movement, by the CTU Women's Rights Committee. 1994. A 20-page booklet including biographies, illustrations and classroom activities. Chicago Teachers Union, Women's Rights Committee, 222 Merchandise Mart, Suite 400, Chicago, IL 60654-1005. $3 each. This is actually for teachers, with master copies of student reading included for classroom copying.

VI. Teacher Readings

Teachers looking for background reading for themselves could start with union publications from their local area or the AFL-CIO.

<u>Journals and Newsletters</u>

America at Work, the official national AFL-CIO monthly, surveys the labor scene with short articles and longer features. Contact the magazine at <atwork@aflcio.org>.

Central Labor Councils and the AFL-CIO headquarters in Washington, D.C. are sources of printed materials that can be used with students. For example, Greater Charleston Labor Council President Tommy Crenshaw likes giving students the AFL-CIO's booklet *The Big Lie*. Single copies are free. To order call 800-442-5645 www.aflcio.org/catalog/right2work.htm

The Labor Center Reporter is put out by the UC Berkeley Center for Labor Research and Education (510) 642-0323 and the UCLA Center for Labor Research and Education publishes ***Labor Education News*** (see section IX).

Labor History and ***Labor Studies Journal*** are writtem for the more scholarly-inclined teacher and are available from your local university library.

Labor Notes is rated the best monthly newsletter on the current labor movement scene, $20/year, available from *Labor Notes*, 7435 Michigan Avenue, Detroit, MI 48210.

Labor's Heritage is a well-written and beautifully illustrated quarterly, featuring labor history articles, available for $17.95 per year, from *Labor's Heritage*, George Meany Memorial Archives,

10,000 New Hampshire Avenue, Silver Spring, MD 20903.

Lest We Forget: Labor's Struggles for Our Dignity, is a lengthy bibliography with rankings and occasional annotation by labor historian David Montgomery. Write to American Postal Workers Union, Westconn Area Local, Fred Kaltenstein, Treasurer, P.O. Box 885, Danbury, CT 06813.

The Nation and ***In These Times*** also include good labor coverage from a sympathetic point of view.

BOOKS

In its own category as a desk reference is ***The Lexicon of Labor: More than 500 Key Terms, Biographical Sketches and Historical Insights concerning Labor in America***, by Emmet Murray, New Press, NY, 1998.

General Labor History

Brecher, Jeremy, *Strike!*, South End Press, Boston, 1997
Brecher, Jeremy, *History From Below: How to Uncover and Tell the Story of Your Community, Association, or Union*, Commonwork, 1995, Box 151, West Cornwall, CT 06796
Bollen, Peter, *Great Labor Quotations Sourcebook and Reader*, Red Eye Press, Los Angeles, 2000
Brody, David, *Workers in Industrial America*, 1980
Filippelli, Ronald, *Labor in the USA: A History*, 1984
Green, James, *The World of the Worker: Labor in 20th Century America*, 1980
Gutman, Herbert, et al, *Who Built America? Working People and the Nation's Economy, Politics, Culture and Society*, (two volumes), 1992, Pantheon Press
Le Blanc, Paul, *A Short History of the United States Working Class*, 1999, Humanity Books.
Murphy, Majorie, *Blackboard Unions: The AFT and the NEA, 1900-1980*, 1990
Zieger, Robert, *American Workers, American Unions*, 1985

California

Cornford, Dan, ed., *Working People of California*, University of California Press, 1995
McWilliams, Carey, *California: The Great Exception*, 1949
Selvin, David, *A Place in the Sun: A History of California Labor*, 1981

Women

Baxandall, Roslyn, et al, *America's Working Women: A Documentary History*, 1976
Brownlee and Brownlee, eds., *Women in the American Economy: A Documentary History, 1675-1929*
Cobble, Sue, ed., *Women and Unions: Forging a Partnership*, 1993
Doro, Sue, *Blue Collar Good-bye*, Bottom Dog Press 1992, 73 pages, illus.
Kessler-Harris, Alice, *Women Have Always Worked, 1983, 193 pages.*
Martin, Molly, *Hard Hatted Women: Stories of Struggle and Success in Trades*, Seattle: Seal Press 1988, 265 pages, illus.
Milkman, Ruth, Ed., *Women, Work and Protest: A Century of U.S. Women's labor History*
Parton, Mary, Ed., *The Autobiography of Mother Jones*

Multicultural Texts

DuBois, Ellen, and Ruiz, Viki, *Unequal Sisters: A Multicultural Reader in U.S. Women's History*, 1990

Okihiro, Gary Y., *Ethnic Studies: Selected Course Outlines and Reading Lists from American Colleges and Universities*, 1989

Takaki, Ronald, *A Different Mirror: A History of Multicultural America*, 1993

African-American Workers

Foner, Phillip, *Organized Labor and the Black Worker*, 1982

Harris, William, *The Harder We Run: Black Workers Since the Civil War*

Honey, Michael K., *Southern Labor and Black Civil Rights: Organizing Memphis Workers*, 1993, University of Illinois Press

Jones, Jacquelyn, *Labor of Love, Labor of Sorrow: Black Women, Work and the Family from Slavery to the Present*, 1985

Asian-American and Pacific Island Workers

Amerasia Journal (various issues)

Chan, Sucheng, *Asian-Americans: An Intepretive History*, 1991

Ichioka, Yuji, *The Issei*, 1992

Saxton, Alexander, *The Indispensable Enemy: Labor and the Anti-Chinese Movement in California*, 1971

Scharlin, Craig, and Villanueva, Lilia, *Philip Vera Cruz: A Personal History of Filipino Immigrants and the Farmworkers Movement*, 1992

Takaki, Ronald, *Strangers from a Different Shore*, 1991

Yoneda, Karl, *Ganbatte: Sixty-Year Struggle of a Kibei Worker*, 1983

Yung, Judy, *Chinese Women of America: a Pictorial History*, University of Washington Press, for the Chinese Culture Foundation of San Francisco 1986, 128 pages, illus.

Yung, Judy, *Unbound Feet: a Social History of Chinese Women in San Francisco*, Berkeley, University of California Press 1996, 396 pages, illus.

Globalization

"Globalization in Our Front Yard" is a new 24-page booklet from the Campaign for Labor Rights and the Alliance for Global Justice that makes the links between the global economy and the struggles faced by people in the W.S. Available for $1.45 plus $.55 for postage from Campaign for Labor Rights. P.O. Box 5061, Eugene, OR 97405. 541-344-5410 clr@igc.org, <www.summersault.com/~agj/clr>.

Latino Workers

Callis, Stephen, et. al., *The Big Sweep (La Gran Limpieza)*, 64 pages, fotonovela, 1993, California Classics Books, P.O. Box 29756, Los Angeles, CA 90029. $9.95 including postage

Callis, Stephen, et. al., *Murder in My Suite: Bienvenidos al Hotel California*, 64 pages, fotonovela, 1998, John Brown Books

Cletus, Daniel, *Bitter Harvest: A History of California Farmworkers, 1870-1941*, 1981

Gomez-Quinones, Juan, *Mexican-American Labor, 1790-1990*, 462 pages, 1995, UC Press

Ruiz, Vicki, *Cannery Women, Cannery Lives: Mexican Women, Unionization, and the California*

BEST COPY AVAILABLE

Food Processing Industry, 1930-1950, 1987, University of New Mexico Press, Albuquerque, 194 pages

Also see the Chicana/o Studies Book and Materials Catalog, from Arroyo Books, specialists in bilingual and Spanish language books and materials, at 125 S. Avenue 57, Los Angeles, CA 90042-4701, for a number of books with Latino labor-related content at various grade levels as well as for adults.

Gay and Lesbian Workers

Lavender Labor Newsletter, 716 Douglass Street, San Francisco, CA 94114
Pride at Work, c/o Lesbian and Gay Labor Network, P.O. Box 1159, Peter Stuyvesant Station, New York, NY, 10009

Labor Fiction

This is a short list from a little-explored, rich vein of literature. Teachers should take note that language and subject matter need screening before assigning to students. Also, many of these authors besides LeSueur and Swados have written short stories, which may prove a more useful starting point in your classroom than novels.

Arnow, Harriette, *The Dollmaker*, 1954
Bell, Thomas, *Out of This Furnace*, 1941
DeMarco, Gordon, *Frisco Blues*, 1985
DiDonato, Pietro, *Christ in Concrete*, 1938
Farrell, James T., Studs Lonigan trilogy, 1932-35
Gold, Michael, *Jews Without Money*, 1930
Himes, Chester, *If He Hollers Let Him Go*, 1945
Himes, Chester, *Lonely Crusade*, 1947
LeSueur, Meridel, *Salute to Spring*, 1940 (short stories)
London, Jack, *The Valley of the Moon*, 1913
Morales, Alejandro, *The Brick People*, 1988
Obenzinger, Hilton, *Cannibal Eliot and the Lost Histories of San Francisco*, 1993
Olson, Tillie, *Tell Me a Riddle*, 1961
Roth, Henry, *Call It Sleep*, 1934
Saxton, Alexander, *Bright Web in the Darkness*, 1958
Sinclair, Upton, *The Flivver King: A Story of Ford-America*, 1937
Sinclair, Upton, *The Jungle*, 1906
Steinbeck, John, *The Grapes of Wrath*, 1939
Swados, Harvey, *On the Line*, 1957 (short stories)

VII. Audio-Visual Resources

Asian American Audiovisual Catalog Naata Distribution, 346 Ninth Street, 2nd Floor, San Francisco, CA 94103. Free. Available as a supplement. (415) 552-9550.

Carry It On!: A History in Song and Picture of the Working Men and Women of America, by Pete Seeger and Bob Reiser, 1985, Simon and Schuster. The old favorites plus historical context and illustrations.

Every Monday Morning: A Discography of American Labor Songs, $10 from Labor Song Discography, Conservatory Library, Oberlin College, Oberlin, OH 44074.

Free Catalog of Union Music, Art, Books & Video, contact: Labor Heritage Foundation, 1925 K St., N.W.#400, Washington D.C. 20006 (202) 842-7810, Fax (202) 842-7838, <www.laborheritage.org>.

Utah Phillips: A Short Jog Through A Long Memory, labor folk singer and songwriter Utah Phillip's website contains information for ordering his songs and stories about the labor movement, including *We Have Fed You All A Thousand Years* and *Rebel Voices*. <www.centaur.org/utah/index.html>.

We Do The Work Former public television series on workplace and union issues, with many shows on multicultural struggles, etc. Catalog available. 1611 Telegraph Ave. Ste. 1550, Oakland, California 94612. $99 Each. Fax (510) 268-3606. Phone: (510) 268-9675. <www.pbs.org/livelyhood>

Working Stiffs, Union Maids, Reds, and Riffraff: An Organized Guide to Films About Labor Tom Zaniello's book is $19.95 paperback. Call Cornell University Press 607-277-2338, ext. 251. <www.cornellpress.cornell.edu>.

<u>An abbreviated list of labor themed movies:</u>

American Dream (1990) Directed by Barbara Kopple. American Dream, about the long, painful strike at the Hormel meatpacking plant in Austin, Minn., speaks directly to the era of downsizing, and the waning power and focus of labor unions.

Bread and Roses (2000) Set inside a fictional SEIU Justice for Janitors campaign in Los Angeles, Bread and Roses tells a moving story about Mexican immigrants seeking a better life in the United States who are exploited as cheap labor, "invisible" office cleaners. Director: Ken Loach. 110 minutes.

Grapes of Wrath (1940) Directed by John Ford. The migration of the Joad family to California from their dust-bowl farm in Oklahoma during the Great Depression. 100 min.

Harlan County USA, (1976) Directed by Barbara Kopple. An Academy Award Winner, Harlan County USA, chronicles the heroic fight of 190 coal mining families for dignity and fairness in Harlan County, Kentucky.

Hoffa (1992) A mostly anti-union drama about the rise of Teamsters president Jimmy Hoffa, played

by Jack Nicholson, with Danny DeVito directing.

The Killing Floor (1985) This story tells of events that led to the Chicago race riots of 1919. A young black sharecropper leaves the South during World War I and becomes a laborer in the Chicago stockyards and attempts to form an interracial industrial union in the face of growing conflict. 118 min.

Matewan (1987) A drama about the violent coal miners' strike in 1920 West Virginia, directed by John Sayles.

Molly Maguires (1970) A brilliant drama of Irish immigrant coal miners in 1876 Schuylkill County, Pennsylvania, directed by Martin Ritt, starring Sean Connery and Richard Harris.

Norma Rae (1979) A drama based on the real-life story of textile union activist Crystal Lee Sutton in her fight against the J.P. Stevens Co. in Roanoke Rapids, North Carolina, directed by Martin Ritt and starring Sally Field.

On the Waterfront (1954) A drama about the investigation by the New York Crime Commission of dock worker union corruption in New York in the 1940s.

The Pajama Game (1957) Directed by George Abbott and Stanley Donen. Labor and management at the Sleeptite Pajama Factory aren't getting much sleep lately: a proposed 7 1/2 cent hourly wage increase is the reason—and a job action just may be the result. 102 min.

Salt of the Earth (1954) Directed by Herbert J. Biberman. Produced by blacklisted Hollywood talent during the Cold War. A moving depiction of the year-long struggle by Mexican-American zinc miners in New Mexico. When an injunction is issued against the workers, the wives take up the battle with a fury, leaving the husbands to care for home and children. 94 min.

Strike (Stachka) (1924) Directed by Sergei Eisenstein. *Strike* is a celebration of the unrealized 1905 Bolshevik revolution. The story is set in motion by a series of outrages and humiliations perpetrated on the workers of a metalworks plant. 80 min., silent.

<u>Individual Audio-Visual Programs of Note</u>
The programs that are listed below are geared to students who are at high school level and higher, with the exception of *Newsies*.

The Fight in the Fields: Cesar Chavez and the Farmworkers Struggle, Paradigm Productions Video. Excellent two hour PBS documentary. Comes with a companion textbook. Prices vary with the institutional entity requesting it. Unions get it cheapest. Get a union to purchase and donate a copy. (800) 903-7804.

Getting It Together Labor Education Service 39 minute videotape aimed at middle school students. Good discussion starter, although its length might mean discussion occurs the day after screening. $50, Labor Education Service, Industrial Relations Center, 321 19th Ave. S., 3-300Y Management

and Economics Building, University of Minnesota, Minneapolis, MN 55455. $50 plus shipping and handling. Phone: (612) 624-5020.

Global Village or Global Pillage By Jeremey Brecher and Tim Costello, Narrated by Edward Asner. Today's global economy lets corporations pit workers and communities against each other to see who will provide the lowest wages, most abusable workers, cheapest environmental costs, and biggest subsidies for corporations. The result: a "RACE TO THE BOTTOM" in which conditions for all tend to fall toward the poorest and most desperate. The Global Village or Global Pillage Grassroots Education Project encourages grassroots actions and transnational linking to reverse the race the bottom. To order contact Global Exchange at 1-800-497-1994, ext 237. <www. globalexchange.org>

Golden Lands, Working Hands CFT Labor in the Schools Comittee. An award winning history of the California labor movement from the Gold Rush through the present, meant for high school and college students as well as union members in new member orientation programs. *Golden Lands, Working Hands* includes a ten-part series of short video programs, totalling nearly three hours; readings; and lesson plans to accompany and support these materials. Based in cutting edge scholarship, yet popular in presentation and tone, this video has appeared on PBS stations and in museum exhibits. While focused on California, the curriculum refers continuously to the context of national events. Available from the CFT. $99.95 for video series, $129.95 including lesson plans. 50% discount for AFT members and unions. 510-832-8812 or <www.cft.org/comm-n/labsch5/shtml>.

Lost Futures: The Problem of Child Labor 16 minute educational video aimed at helping middle school teachers introduce the subject of child labor to students. The teacher's guide offers lesson plan ideas, such as what does and does not constitute oppressive child labor, how to create health and school kits for needy children who have recently been rescued from child labor. The kit also lists resources, plays, stories and poems, a glossary etc. Produced by AFT, $10 for AFT members. AFT Child Labor Project, International Affairs Department, 555 New Jersey Ave., N.W., Washington, DC 20001. Make checks payable to "AFT" <http://www.aft.org/international/child/video.html>.

Newsies Disney. A musical, song and dance look at a turn of the century strike of newspaper boys in New York. Appropriate for elementary and middle school; excerpts can convey the reasons why workers strike. At video stores near you.

Organizing: The Road to Dignity United Food and Commercial Workers. Excellent 40 minute videotape in three parts on organizing a union in a chicken factory; in a supermarket; and getting a contract in a department store. With discussion guide and poster. UFCW Education Department, 1775 K Street, N.W., 8th Floor, Washington D.C. 20006. Free. (202) 223-3111.

Shaping San Francisco BACAT. A CD-ROM history of the city, including an excellent labor history dimension. It is organized around the "wander tool," which allows the user to move through the city's neighborhoods to uncover their histories. There is also a textbook. *Reclaiming San Francisco*, written to accompany the CD-ROM and to provide further illumination. CD-ROM is $35, book $17.95, or both for $50. Shaping San Francisco, 1095 Market Street, #210, San Francisco, CA 94103. <www.shapingsf.org> . High School

Smashing the Tower California Federation of Teachers. An 18-minute video (part of the "Teaching

About the 1946 Oakland General Strike" curriculum (see Section I, above).

Who Built America? American Social History Project. Video series, with accompanying viewer guides and teacher handbook on U.S. history from perspective of people's struggles for social justice. There is also a CD-ROM. Topics include role of workers in American revolution, women mill hands in early 19th century New England, the 1877 railroad rebellion. While the textbook is college level reading, the videotapes and CD-ROM could be used in a high school classroom. Center for Media and Learning/American Social History Project, Hunter College, 99 Hudson Street, New York, NY 10013. (212) 772-4129 x0. $50 Each. Order by Fax (212) 966-4589, <www.ashp.cuny.edu>.

Working in California Stories, poems, songs, articles, interviews and a radio play about working people. Five audio cassettes, four booklets and a learning/teaching guide for High school level. Dr. Kevin Starr, Library and Court Building, 914 Capitol Mall, #220, Sacramento 95814. $15 Each Plus 7.5% tax and $4 Shipping. Contact Julia at (916) 447-6331. Order by fax (916) 447-0125.

Your Work: Keepin' It Safe UCLA-Labor Occupational Safety and Health Program has produced a 12 minute video and discussion guide to be used with teen workers in classrooms, youth organizations, job training programs, and other access points to teen workers. It is designed to be used in a session in which teens learn about hazards they may experience at work. The video and guide package is priced at $25. UCLA-LOSH Program. (310)794-5964, <http://losh.ucla.edu>.

VIII. Labor Archives and Libraries

These are excellent places to send students to do research into labor history and to tap resources on union activities past and present.

Anne Rand Memorial Library, International Longshore and Warehouse Union, 1188 Franklin St., San Francisco, CA 94109. (415) 775-0533. Gene Vrana. Students should call ahead to discuss research.

Bancroft Library, University of California at Berkeley, 2521 Channing Way, Berkeley, CA 94720. (510) 642-8173. Bill Brown.

The Holt Labor Library was established in 1992 to provide a working library for labor and progressive studies accessible to the general public. The Holt Labor Library collections and services are geared to labor and community activists as well as to students, researchers and anyone else interested in these materials. Because a significant part of this collection consists of out-of-print and hard to find materials, items do not circulate. 50 Fell St.,San Francisco, CA 94102. (415) 241-1370, <holtlabor@holtlaborlibrary.org>.

Institute of Industrial Relations Library, UC Berkeley, Berkeley 94720. (510) 642-1705. Janice Kimball. <http://IIR.berkeley.edu/library>.

Labor Archives and Research Center, San Francisco State University, 480 Winston Drive, San Francisco, CA 94132. (415) 564-4010, fax (415) 564-3606. Susan Sherwood.

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Los Angeles County Federation of Labor, Book and Pamphlet Collection, 2130 West 9th Street, Los Angeles, CA 90006. (213) 381-5611 ext 14. Goetz Wolf.

Southern California Library for Social Studies and Research, 6120 S. Vermont Avenue, Los Angeles, CA 90044. (323) 759-6063, fax: (323) 759-2252. E-Mail: <archives@socallib.org>. Mary Tyler or Sarah Cooper.

Urban and Labor Archives, Oviatt Library, Room 4, 1811 Nordhoff, California State University, Northridge, CA 91330. (818) 677-2832. Robert Marshall.

Walter Reuther Library, Wayne State University
An on-line labor library with records of the American labor movement including the CIO and IWW. The library has large collections of photographs, films and tape recordings on labor and union themes and the web site links to other useful sites. <www.reuther.wayne.edu>

IX. College and University Labor Studies Programs

These post-secondary labor education departments often have their own libraries of books and audiovisual materials. In addition to AA, BA or MA degree programs, labor studies departments often offer short courses, and can connect teachers with resources and speakers from the labor movement.

Center for Labor Research and Education, Institute of Industrial Relations, UC Berkeley, 2521 Channing Way, Berkeley, CA 94720-5555. (510) 642-0323. Neal Melton.

Center for Labor Research and Education, Institute of Industrial Relations, UCLA, Center for Labor Research and Education, School of Public Policy and Social Research 6350B Public Policy Building, Los Angeles, CA 90095-1478, (310) 794.5981. Julie Monroe.

Labor studies programs at 17 universities and colleges, plus get direct access to Department of Labor statutes. <www.laborissues.about.com/newsissue/laborissues/msublbstudies.htm>.

Labor Studies Department, San Francisco City College, 800 Mission Street, Room 321, San Francisco, CA 94103. (415) 267-6550. Bill Shields.

Labor Studies Department, Laney College, 900 Fallon Street, Oakland, CA 94607. (510) 464-3210. Karin Hart. For instructors only. Material must be used on premises.

Labor Studies Department, California State University, Dominguez Hills, Carson, CA 90747. FSTRICKER@dhvx20.csudh.edu. Frank Stricker.

Labor Studies Program, San Jose City College, 2100 Moorpark Avenue, San Jose, CA 95128. (408) 288-3734. Mary Crocker Cook.

Labor Studies Program, San Francisco State University, 1600 Holloway Avenue, San Francisco, CA 94132. (415) 338-2885. Brenda Cochrane.

Labor Center, Los Angeles Trade Technical College, 400 W. Washington Blvd., Los Angeles, CA 90015. (213) 744-9470. John McDowell.

Labor Studies Department, California State University, Sacramento, Business Building, Room 3028, 6000 J Street, Sacramento, CA 95819-6082, (916) 487-0911.

X. Occupational Safety and Health Programs

The following programs have materials available for free, rent and purchase. They can sometimes provide speakers.

Labor Occupational Safety and Health Program (LOSH), Institute for Industrial Relations, 1001 Gayley Avenue, Los Angeles, CA 90024, (310) 794-0369.

Labor Occupational Health Program (LOHP) University of California at Berkeley, 2223 Fulton Street, Berkeley, CA 94720-5120. (510) 642-5507, fax: (510) 643-5698, E-mail: lohp@socrates.berkeley.edu, <www.lohp.org>.

Santa Clara Center for Occupational Safety and Health, 760 North First Street, San Jose, CA 95112, (408) 998-4050.

XI. Diversity in Unions and the Workforce: organizations

A. Philip Randolph Institute, c/o California Labor Federation, AFL-CIO, 600 Grand Ave, Ste 410r, Oakland, CA 94610. (510) 663-4000.

Coalition of Black Trade Unionists, P.O. Box 66268, Washington, D.C. 20035 (202) 429-1203.

Asian-Pacific American Labor Alliance, 815 16th Street, N.W., Washington, D.C. 20006. (202) 842-1263. Contact Jim Sook Lee.

Jewish Labor Committee 25 East 21st Stm New York, NY 10010. Contact Arieh Lebowitz (202)-857-6560.

Labor Coalition for Latin American Advancement, AFL-CIO, 815 Sixteenth Street, N.W., Suite 310, Washington, D.C. 20006. Contact Al Montoya.

Labor Immigrant Organizing Network, LION, C/O Alameda CLC, 7992 Capwell Drive, Oak-

land, CA 94621. (510) 632-9188.

Coalition of Labor Union Women, 1126 16th St., N W. Washingion D.C. (202) 466-4610. Contact Gloria Johnson.

National Network for Immigrant and Refugee Rights, 310 8th Street, Suite 307, Oakland, CA 94607. (510) 465-1984.

Center for the Teaching and Study of American Cultures, 120 #1050 Wheeler Hall, University of California, Berkeley, CA 94720-1050. (510) 642-2264.

Pride at Work, c/o Bill Strachan, Chair, SEIU Local 660 Headquarters, 950 W. Washington Blvd., Los Angeles, CA 90015. (213) 748-9000, <www.prideatwork.org>.

XII. Labor Arts and Culture Organizations

Bread and Roses, 330 W. 42nd Street, 7th floor, New York, NY 10036. (212) 631-4552. Bread and Roses is the not-for-profit cultural arm of New York's Health and Human Service Union, 1199/SEIU, and it was founded in 1979 as a cultural resource for union members and students in New York City who would otherwise have little access to the arts. Bread and Roses actively strives to depict artistic, cultural and historical themes and issues affecting people from many backgrounds. Activities include free lunchtime drama, music and poetry programs with professional companies, Labor Day street fairs, videotapes and films, concerts at Lincoln Center as well as art and photography exhibitions at Gallery 1199—the only permanent exhibition hall in the labor movement.

Labor's Heritage Foundation, Room 301, 815 - 16th Street, N.W., Washington, D.C. 20006. (202) 842-7880. This is the national coordinating group for the regional annual labor heritage festivals, which feature singing, live theater, workshops, art exhibits, video and films and more. <www.laborheritage.org>.

Western Workers Labor Heritage Festival, P.O. Box 7184, Santa Cruz, CA 95061. (408) 426-4940. The location varies from Santa Cruz to San Francisco and points in between, but the date is always the same: Martin Luther King weekend in January, for three days in celebration of labor culture, past and present.

<u>Wall Posters</u>

The **Bread and Roses Project** of Health Care Workers Local 1199 has reissued its wonderful series of ten large "Images of Labor" posters. Each is by a prominent artist, illustrating a quote by such individuals as Sojourner Truth, Lucy Parsons, Eugene Debs, Nicola Sacco, A. Philip Randolph, etc. Artists include Jacob Lawrence, Milton Glaser and Sue Coe. Set of 10, $34.95; individual posters, $5.95, item #7056P. Knowledge Ltd. P.O. Box 52, Madison, WI 53701. Call 1-800-356-2303.

"The History of Labor in New York State, a poster map of the most important events in labor

history from 1600 to the present-day," produced by the **New York Labor History Association,** is a large scale, full-color wall map which does what the title says. Its only flaw from a classroom perspective is that you have to buy two of them, since the key is on the back. Map Committee, NYLHA, Wagner Labor Archives, Bobst Library, NYU, 70 Washington Square South, New York, NY 10012.

Northland Poster Collective offers many labor posters and art. For a free catalog write P.O. Box 7096, Minneapolis, MN 55407, or call 1-800-627-3082.

XIII. Websites for Labor Education

Access 38 <www.uniononline.com/html/kf/schoolhouse.htm>
Teacher and student websites of varying usefulness, including Kathy Schrock's Guide for Educators, which has more than 800 links for teachers to enhance curriculum, and PBS TeacherSource, where users can search the entire PBS site.

AFL-CIO <www.aflcio.org>
This site contains statements, testimony, and programs of the AFL-CIO on worker and union issues. The site also provides links to AFL-CIO member union web pages, and links to other sites including State Labor Federations, Central Labor Councils and the U.S. Department of Labor.

American Federation of Teachers (AFT) <www.aft.org>
This site includes current reports and surveys of importance to teachers and a weekly on-line newsletter. You can access specific departments within the AFT, including the Human Rights and Community Relations Department which can provide information kits designed for classroom use along with videotapes, calenders, posters and guides on human rights issues. There is a specific area for teachers K-12 and recent AFT publications. The site also links to other school related sites such as the Workers' Education Local 189 site, the AFL-CIO, Labor Net, AFT Locals, Government related sites, Education Tools and the NEA.

American Labor History: An On-line Study Guide
<http://www.geocities.com/CollegePark/Quad/6460/AmLabHist/>
General American Labor History sites include an on-line general history of Labor in America, the Labor History Chronology. LaborNet has a nice collection of Labor Quotes distilled from this past experience. See also the discussion of A Concerned Clergy and the Labor Movement. Local developments are the focus of the Illinois Labor History Society with its Tour of Chicago Labor History Sites and an on-line visit to the Union Miners' Cemetery at Mount Olive, Illinois. There are also a set of links on San Francisco Labor and Texas Labor History. As well as the notice of May-Labor History Month, there are several on-line celebrations of May 1, the traditional labor day.

Bread and Roses <www.breadandroses.com>
The oldest ongoing labor arts and culture organization in the country. It continues to sponsor art exhibitions, video productions, poster sets and other expressions of the vitality of working people's artistic aspirations.

British Columbia Teachers Federation (BCTF) <www.bctf.bc.ca\bctf>
This site provides lessons on a variety of subjects. The subjects can be searched on line by category, grade level or topic and will be mailed to you. The BCTF site is also a good source of information on issues facing teachers in Canada.

California Federation of Teachers (CFT <www.cft.org>
The CFT represents 100,000 workers at every level of the education system in California. The site provides access to the Labor in the Schools Committee <www.CFT.org/comm-n/labsch> which devises strategies and develops resources to make the study of the labor movement part of the curricula of California schools and colleges, including this *Resource Guide*.

Carnegie Mellon University <www.hss.cmu.eduhistoryus-labor-law.txt>
This site offers information on U.S. Labor laws, from the Clayton Act to the Landrum-Griffin Act.

A Curriculum of United States Labor History for Teachers <www.kentlaw.edu/ilhs/curricul.htm> sponsored by the Illinois Labor History Society (see below, this section).

Czarnecki Labor Education Newsletter <www.erols.com/czarlab>
The Homepage and Newsletter list other Web sites of interest to teachers and a variety of syllabi, references, bibliographies and sources of labor and worker information for teachers.

Education Resources Information Center (ERIC) <www.aspensys.com\eric\searchdb.html>
This is the world's largest source of education information. It taps into the National Library of Education and Search ERIC Database of thousands of documents and journal articles on education, research and practice.

History Matters <www.historymatters.gmu.edu>
A rich resource for history on-line, including labor history.

Illinois Labor History Society <www.kentlaw.edu>
The Purpose of the Illinois Labor History Society is to encourage the preservation and study of labor history materials of the Illinois Region, and to arouse public interest in the profound significance of the past to the present.

The Internet Labor, Union and Community Resources website <www.igc.org/wbai-labor/resource.htm>
This site provides links to hundreds of other website, listed alphabetically.

Labornet <www.labornet.org>
This is a comprehensive labor site run by the Institute for Global Communications (IGC). It features action alerts on strikes, union campaigns, labor legislation, organizing, labor events and publications. It alsoprovides links to unions and labor federations, industrial relations departments at universities, research organizations, political parties, libraries, publications and social activists sites.

Labour Start <www.labourstart.org>

Where trade unionist get the latest news about local and international labor movements.

National Education Association (NEA) <www.nea.org>
The site provides an overview of the policy and research work done by the NEA in the field of education. Especially useful is the References and Resources section (nea.org/resources.refs.html). This section provides links to American School Directory, Ask ERIC, Education World, Eisenhower National Clearinghouse for Math and Science Education, History/Social Studies Web Site for K-12 Teachers among others.

Social Studies School Service <www.socialstudies.com>
Social Studies School Service has been a leader in educational resources since 1965, searching out the highest quality supplementary learning materials, including books, CD-ROMs, videos, laserdiscs, software, charts, and posters. Experienced editorial staff and teacher consultants carefully evaluate titles from over a thousand publishers, searching for materials that are effective, balanced, easy to use, and reasonably priced. They publish over 30 catalogs a year focusing on different subject areas and grade levels.

The Unions and Schools website <www.efn.org/~labor_ed/stw.htm>
Sponsored by the Lane County (Oregon) Labor Council, this site provides information on unions' roles in school to work programs and guidelines for creating a labor-mentoring program.

Useful Labor Issues Link <www.neravt.com/left/labor.htm>
This link offers 135 links to other sites grouped under Labor Issues and Class Struggle Links.

Web quests and Resources for Teachers <www.davison.k12.mi.us/academic/hewitt14.htm>
A creation of Davison (Michigan) High School, this site provides lesson plans for teaching labor and union history.

SWEATSHOPS

"Hidden Labor; Uncovering L.A.'s Garment Industry "<www.usc.edu/libraryref/la/pubart/downtown/hiddenlabor>
The Common Threads Artist Group traces the history of the L.A. garment industry.

***"Between A Rock and a Hard Place"* <http://www.si.edu/organiza/museums/nmah/ve/seatshops/start.htm>**
The Smithsonian Institute's history of American sweatshop.

California Students Against Sweatshops <www.sweatshopwatch.org/swatch/calsa/>

National Labor Committee <www.nlcnet.org >
A collection of videos, actions and literature updates regarding labor and Globalization issues. C/o NATIONAL LABOR COMMITTEE, 275 Seventh Avenue, 15th floor,New York, NY 10001. 212-242-3002 Fax: 212-242-3821, Email: <nlc@nlcnet.org>.

Union of Needle trades, Industrial and Textile Employees
<http://www.uniteunion.org/>

SWEATSHOP WATCH <www.sweatshopwatch.org>

SWEATSHOPS IN CHICAGO; A Survey of Working Conditions in Low Income and Immigrant Communities <lcr@mindspring.com, <www.clcr.org> This site shows a new study by the Center for Labor and Community Research and the Center for Impact Research in conjunction with immigrant and refugee organizations in Chicago. It documents the extent and severity of sweatshop conditions in the Midwest across several industries. Available from the Center for Labor & Community Research, 3411 W. Diversity Ave., Chicago, IL 60647, 773-278-5418.

TRIANGLE SHIRTWAIST FACTORY

http://www.ilr.cornell.edu/trianglefire/, The Kheel Center for Labor-Management Documentation and Archives at Cornell University

http://www.assumption.edu/html/academic/history/hill3net/triangletofc
(First hand testimony)

http://www.auburn.edu/~lowrygr/fire.html (United Press)

http;//www.gale.com/txtonly/markets/library/resrcs/womenhst/triangle.htm
A history of Labor leading up to the fire:

The Spirit of the Strikers **<http;//www.assumption.edu/HTML/academic/history/hill3net/spiritof the strikers>**
A contemporary account of the strike of 1910.

The I'm Not Rappaport, **<http://amspec.org/movies/rappaport.html>** Written and directed by Herb Gardner, the film begins with a scene from the 1909 ILGWU meeting addressed by the fiery Clara Lemlich (Elina Lowensohn).

The 1912 Lawrence Strike: how did Immigrant Workers Struggle to Achieve and American Standard of Living? **<http://www.bighampton.edu/~womenshistory/articles/19967_test.htm>**
Includes links to speeches, posters and pictures of Rose Schneiderman.

XIV. Other Material & Teaching Resources

Labor Project for Working Families Provides resources of sample union contract language, legislation, academic research and model programs and policies on work and family issues. The project produces a quarterly newsletter "Labor News for Working Families," $25 per year. The Labor Project for Working Families, 2521 Channing Way, Berkeley, CA 94720. (510) 643-6814.

Simulations

The Power in Our Hands contains many excellent simulations for secondary level (see Section II, above); and ***The World of Work in Turn of the Century America***, suitable for Grade 11, uses a number of very good role plays (see Section III) as does ***Golden Lands, Working Hands***. In addition, ***Labor's Heritage*** has produced a number of teacher's guides and simulations based on articles which appeared in its pages, such as "The Company Store in Coal Town Culture." George Meany Memorial Archives, 10000 New Hampshire Ave., Silver Spring, Maryland 20903. (301) 431-5451. Contact Pat Costello at (301) 431-5457. <www.georgemeany.org> offers list of available teacher's guides.

The Cost Of Your Shirt, this simulation exercise is based on the real-life drama of a Guatemala City Maquiladora. Exploring the global issues behind a union dispute, students play the roles of plant managers, workers, government representatives and concerned U.S. Citizens. 1993, 9 pages, $4. Grades 10-12 and adults.

Collective Bargaining Simulation, Collective Bargaining Institute for Los Angeles Students (CBI), The Collective Bargaining Institute brings together 100 high school students from ten high schools to experience problem solving in the workplace through negotiation. The issues negotiated are holidays, medical benefits, wages, child care and seniority. For a copy and more information on the CBI: June McMahon, UCLA Center for Labor Research and Education, Box 951478, Los Angeles, CA 90095. (310) 794-5987. Email: mcmahon@ucla.edu.

Local Labor History Walking Tours
Maps with annotations are available upon request from the San Francisco Labor Archives, Oakland/ Laney College Labor Studies Program (see Section IX) and the Southern California Library for Social Studies and Research (the latter for nominal cost—see Section VIII). The San Francisco Labor Mural Tour pamphlet is available for free from CFT. Call (510) 832-8812.

The New Global Economy: A View From The Bottom Up, this four-hour workshop/game, which includes a video, focuses in down-to-earth terms on transnational corporations, free trade, and the role of the World Bank and International Monetary Fund. Workshop Participants simulate a complex, true-to-life struggle that erupts when a firm announces that it will close a U.S. factory and move to Mexico. Scenarios address everything from structural adjustment programs to immigration to patricide regulation. *1995.* Game/workshop kit and 23-minute video. Grades 10-12 and adults. $85. To set up a Resource Center-led workshop, call 612-9445 (ext. 19).

XV. Cesar Chavez Educational Materials

Curriculum

Cesar Chavez Curriculum, United Farm Workers et al. A supplemental curriculum guide for classroom use, grades 4 - 8. This can be used on its own or in conjunction with an earlier farmworker curriculum dealing with the grape boycott and pesticide use in the fields. There are lesson plans, songs, a play and other activities. Contact UFW, P.O. Box 62, Keene, CA 93531. (805) 822-5571 x3256.

Where Our Food Comes From, CFT Labor in the Schools Committee. Flexible lessons and reading materials created for 4th, 8th, and 11th grades that teach about the life and values of Cesar Chavez and about farm labor history in California. Available from the CFT.

Video

Fight in the Fields: Cesar Chavez and the Farmworkers Struggle, Paradigm ProductionsVideo. Two hour PBS documentary. Comes with a companion textbook. Prices vary with the institutional entity requesting it. Get a union to purchase and donate a copy. (800) 903-7804.

Golden Lands, Working Hands (Farm Labor Segments) CFT Labor in the Schools Committee. Six short pieces on key moments in California farm labor history, from the 19th century to the formation of the UFW, 16 minutes. Available from the CFT.

Books

Cesar Chavez, Labor Leader, by Clara Sanchez de Morris. Fourth grade. Illustrated, and comes in two versions: English and Spanish. 26 pages, paperback. ISBN 0-813-65266-9. $17.50. Modern Curriculum Press, 13900 Prospect Road, Cleveland, OH 44136.

Cesar Chavez, Labor Leader, by Maria E. Cedeño. Fifth and sixth grade-appropriate, with photos, a part of the publisher's Hispanic Heritage series. 32 pages, hardcover. ISBN 0-395-68525-7. Available from Millbrook Press, 2 Old New Milford Road, Brookfield, Connecticut 06804.

Cesar Chavez, by Ruth Franchere. Harper Trophy, 1970. Harper Collins Publishing. ISBN 0-690-18384-4. $8.00.

Cesar Chavez, La Esperanza Para El Pueblo/ Cesar Chavez, Hope for the People, by David Goodwin. Secondary, 233 pages, 1991, paper. Bilingual English/Spanish text. Ballantine Books.

The Fight In The Fields, by Susan Ferriss and Ricardo Sandoval. 1998. This book celebrates the vision of Cesar Chavez and the United Farm workers movement through powerful historical text, letters, poems, guest essays, and photographs. A companion book to the PBS documentary. $15 paper, $25 cloth. Harcourt Brace.

Let Me Tell You About This Man, by Bill Morgan, a short biography of Cesar Chavez for fourth graders. 12 pages. $2. Available in Spanish. California Federation of Teachers, One Kaiser Plaza, Suite 1440, Oakland CA 94612. Call (510) 832-8812.

The California Department of Education is working on a comprehensive Chavez curriculum for K-12. Check its website, <http://goldmine.cde.ca.gov/>.

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